

Job Description

Primary School Dual Language Teacher (Maternity leave cover)

Belgium
Waterloo
St John's International School
Inspired

Line Manager/Reporting into: PS Principal
Full Time/Part Time: Part-time
Fixed Term Contract Length: to be confirmed
Closing Date for Applications: **4 November 2022**
Languages Required English/French



“Inspiring Academic Excellence Across 5 Continents”

A definitive statement of excellence in private education, Inspired is a co-educational, non- denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from ages 3 months to 18 yrs.

Inspired offers a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. We nurture the unique individuality, talent and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success.

Our current portfolio of 70+ schools currently operates across Europe, Asia-Pacific, Africa, the Middle East and Latin America, with quick ongoing expansion foreseen. The group has grown exponentially since its founding 7 years ago and offers a unique opportunity to join a connected global community obsessed with a dedication to excellence.

We take great care when selecting new colleagues to join Inspired Education and hand pick every single role. We believe true excellence in education is only achieved through an inspiring and passionate team with whom are dedicated to supporting our schools to recruit and retain students by sustaining engaging and inspiring learning environments through our 3 pillars of: Performing and Creative Arts; Academics and Sport.

Professionalism, responsive teaching, specialist knowledge, strong planning, excellent qualifications and an outstanding personal reputation, are just few of the core requirements we look for when recruiting Inspired teaching staff.

For more information about us, please visit [Inspired Schools - Premium Private Education \(inspirededu.com\)](https://www.inspirededu.com)

OUR SCHOOL

Founded in 1964, St. John's International School is a private, non-profit educational institution. We are an IB continuum school committed to excellence in education through inquiry-based, child-centred teaching and learning. We are accredited by the Council of International Schools (CIS) and the Middle States Association of Colleges and Schools (MSA).

Circa 500 students from 55 countries pursue a challenging academic curriculum that includes an emphasis on development in athletics and the arts, all within the context of the ethos and values that make St. John's unique.

The highly educated, qualified and dedicated international teaching faculty makes the difference for the students at St. John's. Among more than 15 nationalities represented, approximately quarter each hail from the UK, the US, Belgium and the rest of the world. More than 50% of the faculty holds advanced degrees.

English is the language of instruction throughout the school. French is taught in all grades from kindergarten at foreign language and native speaker levels. Spanish, German and Dutch are offered as world languages from Grade 8 onwards. A dual language programme in English and French is offered as an option from grades Pre-K through Grade 5. Self-taught mother tongue languages are also offered in Grades 9 to 12.

The school is situated in a pleasant residential part of French-speaking Waterloo, within easy walking distance of local shops and amenities. Waterloo and the surrounding area offer a great way of life whether you are joining solo or with your family. The centre of Brussels is easily reached by car or tram. This world city offers all of the cultural, economic and other attractions of a political capital.

We offer an excellent package to members of staff, a comprehensive induction programme and a very warm welcome to St. John's in what we trust will be a long and happy career with us!

[Teaching Jobs Brussels. Careers at St. John's International School \(stjohns.be\)](https://stjohns.be)

WHY APPLY

“Be at the forefront of International Education”

When you join Inspired, you don't just join a business. You become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

WHAT WE OFFER

- The most collaborative environment, at every level, that you will find anywhere;
- Excellent resources
- Excellent professional development within the Inspired group and a global network of over 70 schools to learn alongside
- At the leading edge of independent school thinking;
- A culture of excellence;
- Network of opportunities:

ROLE RESPONSIBILITIES

This position will be responsible for the following:

- Teaching and Learning:
 - ensure that students experience coherence in their learning through the implementation of the PYP
 - use inquiry across the curriculum, addressing the competencies, experiences, learning needs and styles of the students
 - provide a learning environment in which students can work independently and collaboratively
 - integrity, honesty, and fairness in promoting the cultures, languages, identities and self-esteem of all students
 - encourage students to take meaningful action as a result of their learning
- Written curriculum :
 - develop a thorough knowledge and understanding of the written curriculum through the Scope and Sequence documents, Program of Inquiry and unit planners
 - participate in regular reviews and updates of curriculum documentation
- Collaborative planning:
 - a commitment to collaboration with colleagues in planning, assessment and reflection
 - make use of the PYP planner and planning process across the curriculum
 - participation in collaborative planning opportunities throughout the year and maintaining lines of communication
- Assessment:
 - ensure assessment is integral to planning, teaching and learning throughout the school
 - understanding and use of a range of assessment practices to recognize the individuality of each student
 - provide opportunities for self-assessment and reflection and feedback on learning to inform students and parents
 - maintain student assessment data to provide evidence of learning over time.
- Leadership and Structure:
 - respect and adherence to structures designed to support the implementation of the programme: deadlines and due dates set by administration, respect for the lines of communication and chain of command within the school.
 - personal and professional goal-setting which supports the elementary school goals and promotes individual growth for the individual member of staff.
- Resources and Support:
 - participation in the required in-service days staff meetings, team meetings, and all PYP meetings (both full-time and part-time employees)
 - a willingness to seek information to further his/her knowledge of PYP through participation in on-going educational opportunities such as workshops, in-service, faculty meetings and professional literature
 - manage and use resources to facilitate in-depth inquiry into the transdisciplinary and disciplinary dimensions of the curriculum
- Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual responsibility undertaken may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the role as directed by Senior Management.

WHAT WE'RE LOOKING FOR

	ESSENTIAL	DESIRABLE
<p>Inspired Required Teaching Standards</p> <p>A full outline of <i>Teaching standards</i> are available on request</p>	<ul style="list-style-type: none"> • Able to set clear expectations and stretching goals • Adaptable teaching style incorporating feedback • A depth of understanding in the relevant subject area • Ability to judge learning effectiveness • Excellent preparation and planning • Assessment of student outcomes and feedback to enhance performance • Genuine care and attention for the highest standards of student welfare 	
<p>Skills and previous experience</p>	<ul style="list-style-type: none"> • A minimum of 3 years experience with students in a primary school • High level of technology skills and integration of technology in a secondary school • Knowledge of and experience working with data to improve student learning outcomes • Proven experience of contributing to extra-curricular activities and school visits • Successful student leadership experience 	<ul style="list-style-type: none"> • Previous experience with IB Programmes and strong understanding of inquiry • Previous experience in a high-performing international school
<p>Qualifications and Accreditations</p>	<ul style="list-style-type: none"> • University degree in appropriate subject • Certified Teaching Status • Appropriate right to work 	
<p>Personal Competencies and Attributes</p>	<ul style="list-style-type: none"> • An unwavering commitment to the development of students • A demonstrable passion for the profession • Excellent organizational skills • A positive attitude to change • An excellent classroom practitioner • A continuous improvement mindset 	

HOW TO APPLY

All applicants will be expected to provide a detailed CV, a letter of application (which shows how their experience relates to the categories within the job description and which is no more than two pages in length) and names of three referees from a recent/current appointment, to be sent to the Anne Marchi, HR Manager, at recruitment@stjohns.be, by 4 November 2022

SAFEGUARDING STATEMENT

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organization.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments

EQUAL OPPORTUNITIES STATEMENT

Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely on the skills, experiences and attributes needed to continue to deliver excellence.